



# City of Hudson Oaks

## Employment Opportunity

### *Police Officer*

Application Deadline: Open until Filled

Progressive, growing, professional agency seeks inspired, enthusiastic, creative officers who want to 'protect and serve' in a unique environment. Hudson Oaks is a small, close-knit community of highly involved citizens who have high expectations of and for the city and its municipal government. The City and the police department value integrity, customer service, professionalism, accountability and education. The progressive nature of the organization has made the police department a well-respected, leading agency in the county. This organization demands high-caliber officers who are able to think creatively and act professionally to serve the needs of a rapidly growing community.

**Brief position description:** Perform the daily activities of an assigned police unit under the general direction of a police sergeant. (A complete job description is available for review on the City's website at [www.hudsonoaks.com](http://www.hudsonoaks.com).) Officers typically work 12-hour shifts.

**Minimum Qualifications:** A high school diploma or equivalent is required. Must have completed a basic police officer academy and received a Basic Peace Officer Certification issued by TCOLE. A Texas Class C driver license and liability vehicle insurance are required. Further qualifications can be found in the complete job description available on the City's website at [www.hudsonoaks.com](http://www.hudsonoaks.com).

**Disqualifiers – Drug Use:** Engaged in the use of marijuana in the past 24 months, the use of any other illegal drug within the past five (5) years or the use of any drug that was prescribed for another (Disqualification will depend on the narcotic used and circumstances of use).

**Salary & Benefits:** For commissioned law enforcement officers who are actively employed as a full-time paid police officer for three (3) years or longer, the annual starting salary is \$54,589. After a six-month probation period, the officer may receive up to \$57,320 annually, commensurate with experience. Salaries for active law enforcement officers with less than three years' experience will be commensurate with experience.

Applicants who are not actively employed or have no prior experience as law enforcement officers, the starting salary is \$48,615 annually. After a six-month probation the salary increases to \$52,991 annually. Upon completion of one year of service, the salary increases to \$54,589 annually.

Education/certification pay are also available for degrees/certifications beyond the minimum required. The current pay plan is available for review. All uniforms and equipment are provided.

The City of Hudson Oaks is part of the Texas Municipal Retirement System. The City matches 7% employee contributions 2 to 1. Employees are vested after five (5) years, and may retire at age 60, or at any age after 20 years of qualified service. Employer-provided medical and dental insurance benefits are part of the City of Hudson Oaks comprehensive benefit package.

Additional dental, vision, life and other health insurance options are available at the employee's expense. Employees may also choose to enroll their family members in the City's group plan.

Additional benefits can be found at <https://hudsonoaks.com/articles/employee-benefits>.

**Testing & Examinations:** All qualifying applicants must complete a Personal History Booklet (PHB) and shall be administered a written examination and a physical assessment test (qualify/disqualify basis only). Applicants who continue in the process will complete an oral interview, thorough background investigation, medical examination (including a drug screen), and psychological examination and other testing as deemed necessary.

Recent graduates of a TCOLE recognized law enforcement academy will have the written examination, physical assessment test and psychological examination administered in the academy considered for the pre-employment process.

**To Apply:**

Contact Sergeant Dustin Kennedy at [dustin.kennedy@hudsonoaks.com](mailto:dustin.kennedy@hudsonoaks.com) or at 682-229-2424.

OR

Complete an application for employment, which is available on the City of Hudson Oaks website at [www.hudsonoaks.com](http://www.hudsonoaks.com). Send application and resume to the City of Hudson Oaks, attn: Sergeant Dustin Kennedy, 150 Oakridge Drive, Hudson Oaks, Texas 76087. Applications may also be submitted by email to [dustin.kennedy@hudsonoaks.com](mailto:dustin.kennedy@hudsonoaks.com). Questions about the position or application process should be directed to the Sergeant Kennedy.

THE CITY OF HUDSON OAKS IS AN AT-WILL EMPLOYER

This position description is not an employment agreement or contract. Management has the exclusive right to alter this position description at any time without notice.